



MAHAVITARAN
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(A Govt. of Maharashtra Undertaking)
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ADMINISTRATIVE CIRCULAR NO. 487 DATE 30 / 06 / 2014

Sub : Revision of existing rates of allowances.

The Board of Directors under its Resolution No. 185 Dated 26.06.2014 have decided to revise the existing rates of allowances with retrospective effect from 1st April, 2013 for the employees upto the rank of Dy. Executive Engineers whose minimum pay scale is Rs. 21365/- per month. The details are as under:-

a) **Allowances as per G.O. 122(P) dated 22.03.1990**

i) **Special Compensatory Allowance**

Sr. No.	Categories	Existing rate (p.m.)	Revised rate (p.m.)
1	Pay Group I employees below the rank of Ex.Engr. and equivalent	Rs 200/-	Rs.250/-
2	Pay Gr. II employees	Rs 160/-	Rs.200/-
3	Pay Gr. III employees	Rs 110/-	Rs.140/-
4	Pay Gr. IV employees	Rs 75/-	Rs.95/-

ii) **Heavy Duty Allowance**

Sr. No.	Categories	Existing rate (p.m.)	Revised rate (p.m.)
1	Pay Gr. III employees	Rs. 45/-	Rs.60/-
2	Pay Gr .IV employees	Rs. 40/-	Rs.50/-

iii) **Night Shift Allowance**

Sr. No.	Categories	Rates per night	
		Existing	Revised
1	Officers in Pay Gr.I below the rank of Ex.Engr. and equivalent	Rs.130/-	Rs.165/-
2	Assistant Engineer and equivalent	Rs.110/-	Rs.140/-
3	Other Pay Gr.II Officers excluding Asstt.Engineer	Rs.80/-	Rs.100/-
4	Sub Engineer and equivalent	Rs.70/-	Rs.90/-
5	Other Pay Gr.III categories excluding Sub- Engr. and equivalent	Rs.60/-	Rs.75/-
6	Pay Gr.IV categories	Rs.50/-	Rs.65/-

iv) Transport Assistance Allowance

As per the provisions of G.O. 122 (P) dated 22.03.1990 read with Administrative Circular No.242 dated 27.08.2009, the employees are entitled to this allowance. The existing rate of allowance of Rs.100/- per month is revised to Rs.125/- per month.

v) Electricity Charges Allowance

Sr.No.	Categories	Existing rate (p.m.)	Revised rate (p.m.)
(a)	Pay Gr.I employees below the rank of Executive Engineer and equivalent	Rs. 240/-	Rs.300/-
(b)	Pay Gr.II employees	Rs. 210/-	Rs.265/-
(c)	Pay Gr.III employees	Rs. 170/-	Rs.215/-
(d)	Pay Gr.IV employees	Rs. 130/-	Rs.165/-

b) Entertainment Allowance G.O.No.138(P) dated 28.12.1995

Sr.No.	Categories	Existing rate (p.m.)	Revised rate (p.m.)
1.	Sub Engineers, Junior Engineers, Assistant Engineers and Dy.Executive Engineers	Rs. 265/-	Rs.335/-
2.	Other Pay Gr.I and Pay Gr.II Officers	Rs. 265/-	Rs.335/-
3.	The employees in the categories of Asstt.Acctt., Asstt.Vigilance Officer and equivalent category of Sr. Optr., Meter Reading Supervisor and equivalent	Rs. 175/-	Rs.220/-

c) Technical Journal Allowance and Book Allowance G.O.No.139(P) dated 28.12.1995

Sr. No.	Name of the Allowance	Categories	Existing rate (p.m.)	Revised rate (p.m.)
1.	Technical Journal Allowance	Sub Engineer, Junior Engineer, Assistant Engineer, Dy.Ex. Engineer	Rs. 350/-	Rs.440/-
2.	Technical Journal Allowance	Pay Group III & IV category who are not covered under the provisions as per G.O. 139(P) dated 28/12/1995	Rs. 90/-	Rs.115/-
3.	Book Allowance	Pay Gr.I Officers, excluding Executive Engineers equivalent and above (covered under G.O.125(P) dated 6/4/1990) and other Pay Gr.II Officers excluding Engineers.	Rs. 350/-	Rs.440/-

d) Risk Allowance G.O.141(P) dated 12.06.1996

Sr. No.	Categories	Existing rate (p.m.)	Revised rate (p.m.)
1.	Pay Group III employees	Rs. 140/-	Rs.175/-
2.	Pay Group IV employees	Rs. 110/-	Rs.140/-

e) **E.D.P. Allowance G.O. 152(P) dated 10.01.2001**

Sr. No.	Category	Existing fixed amount of EDP Allowance	Revised fixed amount of EDP Allowance
1.	Programmer	Rs. 1115/-	Rs.1395/-
2.	Shift Incharge	Rs. 935/-	Rs.1170/-
3.	Asstt.Programmer	Rs. 885/-	Rs.1110/-
4.	Computer Operator/Jr. Programmer	Rs. 885/-	Rs.1110/-
5.	Asstt.Computer Operator	Rs. 875/-	Rs.1095/-

Note: This allowance shall not be payable to employees who have joined on or after **26th June 2014**

f) **Fringe Benefit:** The details of revision of rates of this allowance are as per Annexure "A" attached to this Admin. Circular.

g) **Education Assistance Allowance Administrative Circular No. 243 dated 27.08.2009** : The existing rate of Rs.100/- per month is revised to Rs.125/- per month.

3. The effect of the revised rates of allowances as mentioned above shall be given in the month of **August, 2014**. Further, the payment of arrears accruing w.e.f. 01.04.2013 shall be paid as per the instructions under Para 4 of the Administrative Circular No. 486 dated 30.06.2014.

4. All other provisions of the allowances contained in the respective General Orders / Adm. Circular enumerated in this Admin. Circular shall remain unchanged.

5. All the concerned officers are requested to display this Administrative Circular on the Notice Board.

6. This Administrative Circular is available on R-APDRP Portal.

Encl : ANNEXURE – 'A'


(Sandesh Hake)
Executive Director (HR)

FRINGE BENEFIT

ANNEXURE - 'A'

Sr. No	Category	SCA-II / PJTA-II		FIELD ALLOW.		ENERGY / ELEC.SUP		TYPING ALLOW		STORE ALLOW		PUNCH OPTR ALLOW		CASH ALLOW		TRG ALLOW	
		Existing Rate	Revised Rate	Existing Rate	Revised Rate	Existing Rate	Existing Rate	Existing Rate	Revised Rate	Existing Rate	Revised Rate	Existing Rate	Revised Rate	Existing Rate	Revised Rate	Existing Rate	Revised Rate
1	2	5	6	7	8	9	10	11	12	13	14	15	16	17	18		
1	Jr. Technician & Equiv	80	100	130	165	80	100	-	-	80	100	-	-	-	-		
2	Technician & Equiv	90	115	145	185	80	100	-	-	-	-	-	-	-	-		
3	Tech.'C' & Equiv	105	135	160	200	105	135	105	135	105	135	-	-	105	135		
4	Tech.'B' & Equiv	110	140	195	245	110	140	-	-	-	-	-	-	-	-	260	325
5	Tech.'A' & Equiv	130	165	235	295	130	165	130	165	130	165	-	-	130	165	260	325
6	H.C./Asstt.Acctt. & Equiv	-	-	-	-	145	185	145	185	195	245	-	-	-	-	380	475
7	AVO & Equiv	-	-	-	-	145	185	-	-	-	-	-	-	-	-		
8	Sr.Optr. & Equiv	-	-	-	-	195	245	-	-	-	-	-	-	-	-		
9	Sub Engr. & Equiv	-	-	285	360	195	245	-	-	-	-	-	-	-	-	360	450
10	LCF & Equiv	235	295	340	425	-	-	-	-	-	-	-	-	-	-		
11	Dy. Manager & Equiv	-	-	-	-	265	335	-	-	315	395	-	-	265	335	450	565
12	Jr.Engr.& Equiv	-	-	340	425	230	290	-	-	-	-	265	335	-	-	450	565
13	Labour Officer & Equiv	-	-	-	-	265	335	-	-	-	-	-	-	-	-		
14	A.E. & Equiv	-	-	380	475	265	335	-	-	-	-	-	-	-	-	510	640
15	Manager (F&A) & Equiv	-	-	-	-	285	360	-	-	420	525	-	-	-	-	560	700
16	Sr. Mgr (HR) & Equiv	-	-	-	-	285	360	-	-	-	-	-	-	-	-		
17	Dy.E.E. & Equiv	-	-	420	525	285	360	-	-	-	-	-	-	-	-	560	700
18	N.M.R.	-	-	90	150	90	150	-	-	-	-	-	-	-	-		
